	FAJARBARU BUILDER GROUP BHD 199301026907 (281645-U) Work Procedure	Document No: FBSB/POLICY- GROUP/005	Revision No: 00
	TITLE : <p style="text-align: center;">SUSTAINABILITY POLICY</p>		

1) OVERVIEW:

Fajarbaru recognises the importance of 17 Sustainable Development Goals (“SGDs”) and is committed to adopt sustainable best practices and this ongoing practice aims to shape our long-term sustainability strategy and initiatives.



2) PURPOSE:


The purpose of this policy outlines the company rules regarding sustainable best practices in the workplace.

3) SCOPE:

This policy applies to all employees of Fajarbaru and its subsidiaries.

4) POLICY:

- Committing to achieve customer satisfaction through best quality products & services, fast & value delivery and beyond customer expectation.
- Maintaining the high ethical standards to build positive, culture of respect, dignity, diversity and inclusion in the workplace.
- Providing the opportunity for employees to enhance their career development in the workplace.
- Encouraging to practice go green initiatives in the workplace.
- Enriching lives through supporting financial and educational initiatives to the communities.
- Ensuring a safe working environment for all employees, clients and subcontractors.
- Promoting green materials in our developments and operations.
- Reducing and managing waste to minimise the impacts on the local community.

	<p align="center">FAJARBARU BUILDER GROUP BHD 199301026907 (281645-U)</p> <p align="center">Work Procedure</p>	<p>Document No: FBSB/POLICY- GROUP/005</p>	<p>Revision No: 00</p>
<p>TITLE : SUSTAINABILITY POLICY</p>			

5) GROUP SUSTAINABILITY ORGANISATION STRUCTURE:

Fajarbaru established its Group Sustainability Committee (“SC” or “Committee”). This Committee will steer the sustainability agenda for the Group and will be responsible to develop comprehensive strategies, implement management programmes as well as monitor our progress towards improving sustainability performance. The Management (“TM”) comprises representatives from different functional units and business divisions and we are committed to enhance our sustainability practices and to develop long term solutions to manage our intangible value drivers.

